

## Section 4. Anti-Discrimination & Equal Opportunities Policy

‘ Brinklow Football Club is committed to eliminating discrimination whether by reason of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or ability and encourages equal opportunities. ‘

**Brinklow Football Club** is responsible for setting standards and values that apply throughout the club at every level. Football belongs to and should be enjoyed by everyone equally. Our commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or ability.

Equality of opportunity at **Brinklow Football Club** means that in all our activities we will not discriminate or in any way treat anyone less favourably on grounds of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or ability. This includes:

- ◆ The advertisement for volunteers
- ◆ The selection of candidates for volunteers
- ◆ Courses
- ◆ External coaching and education activities and awards
- ◆ Football development activities
- ◆ Selection for teams
- ◆ Appointment to honorary positions.

**Brinklow Football Club** will not tolerate sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

**Brinklow Football Club** is committed to the development of the programme of ongoing training and awareness, raising events and activities in order to promote the eradication of discrimination within it's own organisation and in the wider context, within football as a whole.